

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY2012**

Institution Code: 738

Institution Name: The University of Texas at Dallas

A Name	B Position	C Funding Source	D Salary (09.01.2011)	E Percentage Salary Increase Over FY 2011	F Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
David E. Daniel	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,945	
		Designated	\$199,965	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$199,965	Other - Deferred Compensation - \$35,000
		Designated - EEF	\$236,450	0.00%	\$0	\$0	\$0	\$0	\$39,008	\$0	\$275,458	Other - Country Club Dues - \$4,008
			<u>\$502,360</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$39,008</u>	<u>\$0</u>	<u>\$541,368</u>	
B. Hobson Wildenthal	Executive Vice President and Provost	General Revenue	\$326,923	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$326,923	
Calvin Jamison	Senior Vice President for Business Affairs	General Revenue	\$272,486	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$272,486	
N. Darrelene Rachavong	Vice President for Student Affairs	General Revenue	\$193,000	6.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,000	
Amanda Rockow	Vice President for Public Affairs	General Revenue	\$181,560	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$181,560	
Susan Rogers	Vice President for Communications	General Revenue	\$190,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	
Bruce Gnade	Vice President for Research	General Revenue	\$280,871	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$280,871	
Aaron Conley	Vice President for Development and Alumni Relations	General Revenue	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$230,000	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,319	\$0	\$3,319	Other - Country Club Dues
			<u>\$230,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$3,319</u>	<u>\$0</u>	<u>\$233,319</u>	
Magaly Spector	Vice President for Diversity & Community Engagement	General Revenue	\$168,651	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,651	
Jim Gary	Vice President and Chief Information Officer	Designated	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Russell Hulse	Associate VP for Strategic Initiatives	General Revenue	\$365,912	0.46%	\$0	\$0	\$0	\$0	\$0	\$0	\$365,912	
Lawrence Redlinger	Executive Director of Strategic Planning and Analysis	General Revenue	\$193,072	0.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$193,072	
Toni Messer	Executive Director of Audit & Compliance	General Revenue	\$121,522	0.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,522	
Andrew Blanchard	Vice Provost	General Revenue	\$248,000	2.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$248,000	
John Wiorkowski	Vice Provost	General Revenue	\$166,001	1.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$166,001	12-month A&P rate - portion related to faculty position
S. Curt Eley	Vice Provost for Enrollment Management	Designated	\$190,414	0.53%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,414	
Edward Harpham	Associate Provost	Designated	\$150,000	3.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000	
Richard Huckaba	Associate Provost	General Revenue	\$138,333	0.73%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,333	
Abby Kratz	Associate Provost	General Revenue	\$97,500	1.31%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,500	

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Inga Musselman	Associate Provost	General Revenue	\$100,002	5.26%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,002	9-month faculty rate, functions as Associate Provost
Emily Tobey	Associate Provost	General Revenue Designated	\$122,500	2.08%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$134,500	9-month faculty rate, functions as Associate Provost; supplement for additional duties
			\$122,500	2.08%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	Nelle C. Johnston Chair Supplement
			\$122,500	2.08%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$146,500	
Serenity King	Assistant Provost	General Revenue	\$100,000	33.32%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	
Simon Kane	Assistant Provost	General Revenue	\$100,000	5.39%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000	
Karen Laljiani	Assistant Provost	General Revenue	\$95,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,000	Began 9/1/2011
Michael Seeligson	Assistant Provost	General Revenue	\$56,000	1.82%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,000	
Sue Taylor	Associate VP for Information Resources	Designated	\$145,040	17.88%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,040	
Frances Freeman	Assistant VP for Diversity & Community Engagement	General Revenue	\$111,360	1.09%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,360	
Arthur Gregg	Assistant VP for Multicultural Affairs	Student Fees	\$77,013	1.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,013	
Dwight Clasby	Assistant VP for Development	General Revenue	\$162,160	0.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,160	
Michael DeFrank	Assistant VP for Development	General Revenue	\$121,738	3.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,738	
Rafael Martin	Associate VP for Research	General Revenue	\$168,036	0.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,036	
Robert Robb	Associate VP for Technology Commercialization	General Revenue	\$102,823	0.98%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$132,823	9-month faculty rate, functions as Associate VP; supplement for additional duties
Richard Dempsey	Associate VP for Business Affairs - Facilities Management	General Revenue	\$153,540	3.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,540	
Wanda Mizutowicz	Associate VP for Business Affairs & Controller - Finance & Budget	General Revenue	\$159,000	10.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$159,000	
Peter Bond	Assistant VP for Business Affairs - Procurement Management	General Revenue Auxiliary	\$64,285	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,285	
			\$64,285	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$64,285	
			\$128,570	2.04%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,570	
James Wright	Assistant VP for Business Affairs - Environmental Health & Safety	General Revenue	\$126,000	1.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$126,000	
Larry Zacharias	Chief of University Police	General Revenue	\$114,161	1.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,161	
Sue Sherbet	Assistant VP for Student Affairs	General Revenue	\$115,881	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,881	

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Edmund Fitch, Jr	Dean of Students	Student Fees	\$127,500	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,500	
Kim Winkler	Associate Dean of Students	Student Fees	\$75,614	1.34%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,614	
Vekeisha Baker	Assistant Dean of Students	Student Fees	\$72,400	1.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$72,400	
Matthew Grief	Assistant VP for Student Affairs	Student Fees	\$107,955	2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,955	
Cynthia Jenkins	Assistant VP for Student Affairs	Student Fees	\$94,636	1.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,636	
Greg Morris	Assistant Provost for Enrollment Management	Designated	\$120,000	13.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000	
Karen Jarrell	Assistant Provost for Enrollment Management	Designated	\$109,000	1.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,000	
John Walls	Associate VP for Communications	General Revenue	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
Lauraine O'Neil	Assistant VP for Marketing	General Revenue	\$100,368	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,368	
Dennis Kratz	Dean, Arts & Humanities	General Revenue	\$189,000	0.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$189,000	Dean, Arts & Humanities
Michael Wilson	Associate Dean for Graduate Studies, A&H	General Revenue	\$84,232	1.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$84,232	9-month faculty rate, functions as Associate Dean for A&H
Shelly Lane	Associate Dean for Undergraduate Studies, A&H	Designated	\$99,515	1.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,515	12-month A&P rate - portion related to faculty position
Tara Lewis	Assistant Dean for Undergraduate Studies, ATEC & EMAC	General Revenue	\$28,450	23.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,450	
		Designated	\$28,450	23.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,450	
			<u>\$56,900</u>	<u>23.96%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$56,900</u>	
Bruce Novak	Dean, Natural Sciences & Mathematics	General Revenue	\$265,000	-2.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$265,000	Dean, Natural Sciences & Mathematics, appointed 9/1/2011
Juan Gonzalez	Associate Dean for Graduate Studies, NS&M	General Revenue	\$141,826	0.71%	\$0	\$0	\$0	\$0	\$0	\$0	\$141,826	9-month faculty rate, functions as Associate Dean for NS&M
Duck Yang	Associate Dean for Research & Interdisciplinary Programs, NS&M	General Revenue	\$70,449	0.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,449	
		Designated	\$70,449	0.96%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,449	
			<u>\$140,897</u>	<u>0.96%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$140,897</u>	
Dennis Miller	Associate Dean for Undergraduate Studies, NS&M	General Revenue	\$77,000	4.08%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,000	9-month faculty rate, functions as Associate Dean for NS&M

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James Marquart	Dean, Economic, Political, & Policy Sciences	General Revenue	\$187,000	0.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$187,000	Dean, Economic, Political, & Policy Sciences	
Tom Brunell	Associate Dean for Graduate Education, EPPS	General Revenue	\$102,500	7.92%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$126,500	9-month faculty rate, functions as Associate Dean, supplement for additional duties	
Sarah Maxwell	Assistant Dean for Undergraduate Education, EPPS	General Revenue Designated	\$60,000	6.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000	9-month faculty rate, functions as Associate Dean	
			\$0		\$0	\$0	\$0	\$12,000	\$0	\$12,000	Supplement for additional duties		
			<u>\$60,000</u>	<u>6.95%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,000</u>	<u>\$0</u>	<u>\$72,000</u>		
Hasan Pirkul	Dean, Management	General Revenue Designated	\$387,500	0.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$387,500	Dean, Management	
			\$0		\$0	\$0	\$0	\$18,000	\$0	\$18,000	Other - Caruth Chair Supplement		
			<u>\$387,500</u>	<u>0.37%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$18,000</u>	<u>\$0</u>	<u>\$405,500</u>		
Varghese Jacob	Sr. Associate Dean, Management	General Revenue	\$223,500	2.76%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,500	9-month faculty rate, functions as Associate Dean for Management	
David Ritchey	Associate Dean, Management	General Revenue	\$29,700	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,700		
			Student Fees	\$69,300	3.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$69,300	
			<u>\$99,000</u>	<u>3.13%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$99,000</u>		
Gerald Hoag	Associate Dean, Management	Student Fees	\$128,296	0.79%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,296	9-month faculty rate, functions as Associate Dean for Management	
Diane McNulty	Associate Dean, Management	General Revenue	\$103,259	0.98%	\$0	\$0	\$0	\$0	\$0	\$0	\$103,259	9-month faculty rate, functions as Associate Dean for Management	
Matthew Polze	Associate Dean, Management	General Revenue	\$77,375	5.45%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,375	9-month faculty rate, functions as Associate Dean for Management	
Monica Powell	Assistant Dean, Management	General Revenue	\$45,600	4.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$45,600		
			Student Fees	\$68,400	4.59%	\$0	\$0	\$0	\$0	\$0	\$0	\$68,400	
			<u>\$114,000</u>	<u>4.59%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$114,000</u>		
Doug Eckel	Assistant Dean, Management	General Revenue	\$47,697	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,697		
			Student Fees	\$47,697	3.25%	\$0	\$0	\$0	\$0	\$0	\$0	\$47,697	
			<u>\$95,393</u>	<u>3.25%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$95,393</u>		
Marilyn Kaplan	Assistant Dean, Management	General Revenue	\$74,500	5.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,500	9-month faculty rate, functions as Associate Dean for Management	
Thomas Henderson	Assistant Dean, Management	Student Fees	\$121,600	4.29%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,600		

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					Tommy Kim	Assistant Dean, Management	General Revenue	\$90,000	0.00%	\$0		
Bert Moore	Dean, Behavioral & Brain Sciences	General Revenue	\$190,000	0.69%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Dean, Behavioral & Brain Sciences
Robert Stillman	Associate Dean for Graduate Programs, BBS	General Revenue	\$107,100	0.94%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,100	9-month faculty rate, functions as Associate Dean for BBS
Melanie Spence	Associate Dean for Undergraduate Programs, BBS	General Revenue	\$93,000	2.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,000	9-month faculty rate, functions as Associate Dean for BBS
Lisa Rosen	Assistant Dean, BBS	General Revenue	\$70,000	16.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,000	
George Fair	Dean, Interdisciplinary Studies	General Revenue	\$171,000	0.62%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,000	Dean, Interdisciplinary Studies
Elizabeth Salter	Associate Dean, Interdisciplinary Studies	General Revenue	\$70,770	2.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,770	9-month faculty rate, functions as Associate Dean for Interdisciplinary Studies
Scherry Johnson	Associate Dean, Interdisciplinary Studies	General Revenue Designated	\$135,733	0.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,733	Supplement for serving as Center Director
			\$0		\$0	\$0	\$0	\$38,000	\$0	\$0	\$38,000	
			<u>\$135,733</u>	<u>0.37%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$38,000</u>	<u>\$0</u>	<u>\$173,733</u>	
Mark Spong	Dean, Engineering & Computer Science	General Revenue	\$326,000	1.33%	\$0	\$0	\$0	\$0	\$0	\$0	\$326,000	Dean, Engineering & Computer Science
Jerry Alexander	Assistant Dean for Student Development, ECS	General Revenue	\$77,650	1.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,650	9-month faculty rate, functions as Associate Dean for ECS, supplement for additional duties
Cy Cantrell	Senior Associate Dean of Academic Affairs, ECS	General Revenue	\$136,180	1.49%	\$0	\$0	\$0	\$0	\$12,000	\$0	\$148,180	
Ed Esposito	Assistant Dean for Industrial Relations, ECS	General Revenue	\$111,171	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$111,171	
Sook Kim	Assistant Dean for Assessment, ECS	General Revenue	\$79,510	1.27%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,510	
D.T. Huynh	Associate Dean for Administration & Finance, ECS	General Revenue	\$143,440	0.70%	\$0	\$0	\$0	\$0	\$0	\$0	\$143,440	9-month faculty rate, functions as Associate Dean for ECS
Simeon Ntafos	Associate Dean for Undergraduate Education, ECS	General Revenue	\$134,619	1.51%	\$0	\$0	\$0	\$0	\$0	\$0	\$134,619	9-month faculty rate, functions as Associate Dean for ECS
Rod Wetterskog	Assistant Dean for Corporate Relations, ECS	General Revenue	\$106,060	0.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$106,060	
Austin Cunningham	Dean, Graduate Studies	Designated	\$149,627	0.67%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,627	Dean, Graduate Studies
Wanda Trotta	Assistant Dean, Graduate Studies	Designated	\$66,000	1.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$66,000	

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Sheila Amin Gutierrez de	Dean, Undergraduate Education	General Revenue	\$190,000	2.15%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,000	Dean, Undergraduate Education
Courtney Brecheen	Assistant Dean of Academic Excellence Scholarships and Underg	General Revenue	\$56,650	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$56,650	
John Jackson	Assistant Dean of Undergraduate Advising	Designated	\$78,000	20.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,000	